

## Disciplinary Action Due Process Nursing & Allied Health Division

Violations of STC Student Code of Conduct, NAH Program Standards, and/or Safe Clinical Practice Standards will result in disciplinary action. The sanctions will be dependent on the nature and severity of the incident and potential or real threat to client safety and well-being or risk for the Program, College, and the Clinical Affiliate Agency.

Updated: 6/4/19

### Faculty Level

- Faculty will assess and determine immediate action, (including temporary removal from the course), if necessary, to ensure safety of student and of others.
- Faculty members may seek guidance from chair and dean as to whether a minor infraction should be reported.

- Faculty member will submit an incident report to the Office of Student Conduct on matters relating to Harm to Self, Harm to Others, and/or possible Title IX issues.
- Faculty Member and/or Chair Informs the student if an investigation will be requested and that additional sanctions may be imposed.

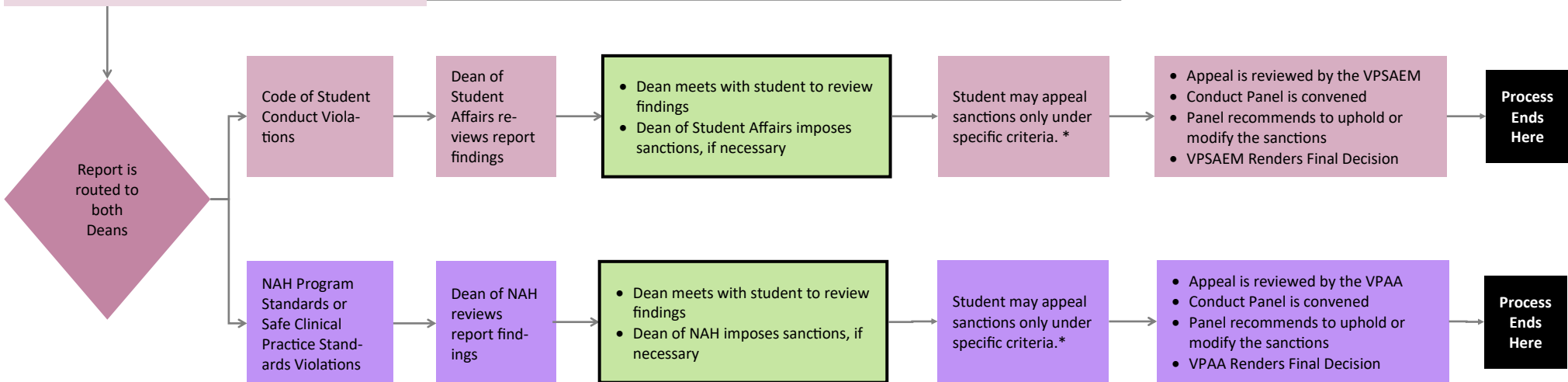
### Student Conduct Investigation

- Receive Report
- Assess *Immediate* Risk
- Determine Interim Sanctions (if necessary)

- Open an Investigation
- Student Conduct will notify all pertinent parties, including the alleged, when a formal investigation has been initiated

- Student Conduct prepares report which includes findings and risk assessment

### Sanction Review



**\*Appeal Criteria:**

- 1) A Procedural Error
- 2) A Finding is not supported by the preponderance of the evidence
- 3) Consider new evidence not previously available
- 4) Sanctions are substantially outside parameters set by the College